

# THE CONDUIT

Volume 35, Issue 4

March, 2021



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## Calendar

### March

- 8—Virtual Capitol Visits
- 9—AEA-Retired Board Meeting
- 12-14—NEA Leadership Summit
- 14-16—NEA-Retired Conference

### April

- 13—AEA-Retired Board Meeting

### May

- 1—Annual Meeting registration deadline
- 7—AEA-R Annual Meeting
- 7-8—AEA Delegate Assembly

Check the last page for updates of your chapter meetings.

## Virtual Annual Meeting to provide fun, information, & friendship

The AEA-Retired Annual Meeting and the AEA Delegate Assembly will be held on May 7 and 8 from 9:30am until 4pm with the theme of “Strength Through Unions.” For the second year, these meetings will be virtual, in accordance with government and health officials’ recommendations due to Covid-19. Participants can attend via tablet, smart phone or computer. Make sure your device is Zoom-ready by downloading the app from an app store. You may also attend using any phone without video. The Zoom link and phone number will be emailed prior to the meeting to all those who register for the Annual Meeting.

Although the deadline for nomination of delegates has passed, all members are welcome to attend the Annual Meeting on May 7. However, only delegates are eligible to vote in the elections.

Everyone who wants to attend the meeting, **including delegates**, must complete and submit the registration form in order to receive the link to the meeting site. On page [seven](#), you will find the form. For those who prefer, there is also a link to register more easily on-line, no envelope or stamp needed.

Events at this year’s Annual Meeting will include time to socialize with friends, prize drawings (you must be present to win), presentation of the Les Reynolds Award, break-out sessions for discussion of interesting topics, and presentations of important information from guest speakers like Joe

Thomas, AEA President.

**Because Dr. Janie Hydrick, AEA-Retired President, has recently needed to resign her office due to health concerns, Anna Cicero, formerly Vice President, has filled the position of President in accordance with our Constitution and By-laws. Please see the President’s Message on page 3 for a more complete explanation of these unexpected events.**

In addition to voting for a new AEA-Retired Vice-President for a full three-year term, and seven At-Large Executive Board Members, several amendments to the Bylaws

and Constitution will be on the ballot. Delegates will use online voting during the meeting. **All AEA-Retired members are eligible to run for any office. If not already submitted in advance, nominations for any office can still be made during the meeting on May 7, prior to voting taking place.**

**NOTE:** View the complete Constitution and Bylaws document on-line at [www.azedretired.com/archives](http://www.azedretired.com/archives). The link is just below the photos.

### Proposed Changes to the Bylaws

Association meetings are currently by Zoom. However, there is nothing in our documents that permits us do so. The first four changes will enable the AEA-Retired Board to meet virtually, both now and in the future. These items will be considered as a package. The fifth item eliminates an unnecessary section.

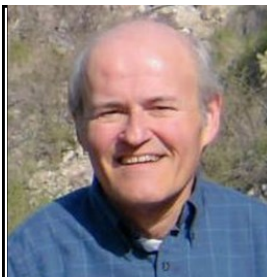
[Continued on page 2](#)

Remember when the Annual Meeting involved nice hotels, good food and drinks, and face-to-face conversations with colleagues?



But then, there are benefits to being at home in a comfy chair with no need for make-up or shaving.

# ASRS UPDATE BY STEVE RAMOS



## Retirement Bill Introduced by Arizona Universities Shifts Millions In Liability Costs To Other ASRS Members And Employers.

In 2021, Arizona Education Association-Retired, working through the Arizona Retirement Security Coalition (ARSC), was prepared for another bill from the Reason Foundation attacking our Arizona State Retirement System (ASRS). Instead, it was the

Arizona Board of Regents (ABOR), representing the three major Arizona universities, that introduced a bill to allow their lowest paid class of employees to opt-out of the ASRS. House Bill 2138 was introduced and quickly placed on a House committee calendar. If passed, HB 2138 would have changed the retirement options for Classified and Staff University employees, requiring them to make a choice between a 401k style defined contribution plan and a secure ASRS pension.

AEA-Retired has been around long enough to know that HB 2138 is not about choice. It's about saving the universities money by shifting investment risks and management fees onto the backs of their lower income employees by equating a 401k style defined contribution retirement plan to a guaranteed defined benefit pension. Arizona State University floated this issue a few years ago. Speaking on 1/29/2015, ASU President Crow told the Arizona legislature, "*We don't want any Defined Benefit retirement programs. You require us to have Defined Benefit programs. ... It's too expensive. It's too inefficient.*" On 2/10/2015 ABOR President Klein said, "*... the universities want to replace pensions with 401(k)-style plans and not be on the hook for a guaranteed pension.*"

The ARSC response to HB 2138, was immediate. Coalition leaders began to lobby legislators as an Action Alert was sent out to thousands of AEA/ASRS members and others. Within 24 hours legislators on the House committee reported receiving hundreds of emails and phone calls. AEA-Retired believes that quick actions by our members affected the decision to pull HB 2138 from the calendar and hold it in committee. Later in the week, the ASRS Board weighed in on the bill after being given information estimating the cost of the bill to ASRS would be a minimum of \$14 million, and a maximum of \$95 million in just the first year. ASRS Board members voted unanimously to oppose HB 2138.

AEA-Retired thanks members and legislators, from both parties who helped stop this bill for now. Unfortunately, it is too early to celebrate. As you may know, bills have a way of rising from the dead. As long as the legislature is in session, AEA-Retired members should remain vigilant.

### Recent ASRS Total Fund Numbers

At the close of the ASRS fiscal year on 6/30/2020, the total fund return was at 0.1%, far below the ASRS expected rate of 7.50%. However, since that date, market returns have bounced back. A recent report from ASRS shows a total investment of \$46 billion and a year-to-date return on investments of around 16%. If that return number holds up through June of 2021, the total fund rate of return over a two-year average would be above the ASRS expected rate of return.

[Continued from page 1](#)

### Article I, Section 1 (by addition)

...six (6) times a year, **either in person or virtually**, or at the call...

### Article I, Section 2 A. (by addition)

...Annual Meeting each year, **either in person or virtually**.

### Article 1, Section 3 D. (by addition)

...members of the time, **manner**, and place of the...

### Article III, Section 3 E (by addition)

...general membership **of the time, manner and or/place** at least one...

### Article VI, Section 3 (by deletion)

Eliminate this entire section and make Section 4, the new section 3.

### Proposed Changes to the Constitution

#### Article VI.

Section 1. B.

This is a duplication of A and should be eliminated and C thru G renumbered.

#### Article VI.

Section 3. B. (by addition)

...shall hold office for a ~~three (3)~~ **one (1)** year term, or until the next general election, but may not hold office for more than ~~two (2)~~ **six (6)** consecutive terms. ~~for the same office.~~

# PRESIDENT'S MESSAGE



## Cicero assumes office of AEA-Retired President after resignation of Hydrick

**On February 26, the officers of AEA-Retired received the following email from Dr. Janie Hydrick, AEA-Retired President.**

*It is after long and difficult deliberation that I have decided that it is in AEA-Retired's best interest if I resign my position as president.*

*I should have been realistic regarding my health prospects and resigned earlier this year. Unfortunately, I was optimistically placing all my hopes in the last cardiac procedure and thought I would recover health and energy. That has not happened, and the post-polio syndrome has not abated.*

*I have been an NEA member since 1965 and have loved AEA-Retired and its members since before I retired, so I was truly looking forward to giving my best to AEA-Retired in competence and commitment of time and heart. In all honesty, I cannot promise the competence or commitment, especially as there will be greatly increased time and energy required after the pandemic measures begin to allow more travel and in-person events.*

*Please know that it is indeed my deep and abiding love for AEA-Retired, its members, and its potential that have motivated my resignation now.*

*My resignation is effective on February 27, 2021. I want the transition to be as smooth as possible. In terms of continued work through AEA-Retired, I will continue to co-chair East Valley and Kyrene chapters, and I would be honored to do anything else that is requested of me, but in a reduced capacity, I can be more honest about what my health permits me to do.*

*Thank you all for your support this past year and for your abiding concerns for AEA-Retired.*

*Janie Hydrick*

**Following our Constitution and Bylaws, the Vice President automatically assumes the office of President in the event of a vacancy. Vice President Anna Cicero took over the reins of the Association on February 27<sup>th</sup>. Likewise, following the prescribed procedure in our Constitution & Bylaws, a temporary Vice President will be appointed by Anna (from among current Executive Board members) to fill that position for the next three months until a new Vice President can be elected at the Annual Meeting. All AEA-Retired members are eligible to run for that position for a full three-year term.**

## A Message from Anna Cicero, AEA-Retired President

Greetings to you this beautiful Spring! As your past Vice President and colleague, I am very excited and confident to become your AEA-Retired President to serve out Dr. Janie Hydrick's remaining term after her letter of resignation. Change is not always easy, but I reassure you that the leaders you know and have elected in the past are part of "my circle". I will stand on the shoulders of those before me and current board leadership to deliver a seamless transition. I am committed to delivering the steps necessary to accomplish our association goals, and I will work hard to ensure that you, as members, are informed and encouraged to participate. We are stronger together.

I worked for Mesa Public Schools for 33 years as a teacher and school counselor. I bring seasoned listening skills where the voice of each one of you will be heard. I see in many of you a commitment to engage which fuels my desire to continue to serve.

As a teacher and instructional leader, I took a road that taught me advocacy skills and the ability to communicate and engage with people. As a school counselor, I learned the ability to remain solution focused and to act on behalf of my students and colleagues. I love spending time with those who love to make things happen! I proudly accept my responsibility to represent you as your AEA-Retired President.

The following list will give you an idea of my current and past experiences that give me the confidence to carry out the office of the AEA-Retired Presidency. Thank you for your trust and the opportunity to serve you.

### Recent & Current Leadership Roles:

AEA-Retired Executive Board- Rep. At Large (6 years) & Annual Meeting Chair

AEA Legislative Platform/Agenda Task Force member (2years)

AEA-Retired Political Action Committee- Lobby Days, Advocacy Training (6 years)

AzSCA-Advocacy and Government Relations Chair (10years)

AEA Mental Health/Social Emotional Task Force Chair (2020)

### Former Leadership Roles:

Az School Counselors Association President – (4 years)

AzSCA Conference Chair- (15 years)

AEA Site Representative and Delegate-(20 years)

Governor's Education Initiative Task Force P-20





# LEGISLATIVE UPDATE BY LUCI MESSING



Proposition 208 won another court battle! The Arizona Superior Court ruled in favor of 208 and allows for the taxes to start being collected. This is a positive step, and we can celebrate this win.

However, we know that the opposition will appeal the decision to the State Supreme Court. We are not home free yet.

There is so much happening (mostly bad) in the Legislature and your involvement has made a difference. The attack on our pensions (HB2138) was held in committee and has not been calendared at this time. So many of you used the Request to Speak (RTS) System to weigh in on this bill and it made a difference. We are closely monitoring any bills that may negatively impact our retirement.

Currently we are battling a variety of voucher bills (SB1041, SB1118, SB1273, SB1400, SB1452, SB1683, SB1685), even though the voters turned down Prop 305 two years ago. Instead of adequately funding public education, the legislative majority continues to siphon money out of the General Fund to use for private and parochial schools. Let us continue to make our voices heard by contacting our representatives, Senate President Fann, Speaker Rusty Bowers and ask them to abide by the voters' wishes and NO MORE VOUCHERS!

In addition, the majority party plans to implement tax cuts, tax giveaways, and tax credits (SB1108, SB1252, HB2174). They are giving away millions of taxpayer dollars instead of fully funding public schools, increasing our extremely low unemployment benefits, helping our small businesses, providing assistance for food, shelter, among others.

Let them know...

## NO MORE TAX GIVEAWAYS!

Unfortunately, the bad news does not end there. There are several attacks on our voting rights (SB1003, SB1010, SB1020, SB1069, SB1240, SB1358). The Arizona Corporation Commission sponsored bills (HB2248, SB1175) are being pushed through along party lines. There is also an anti-union bill (SB1268) that would allow employees to represent themselves in bargaining and negotiations. Typical union busting tactics.

It is more important than ever for you to continue to be involved. This year's Capitol visits are vastly different as a result of the pandemic. Join the AEA officers, lobbyists, and invited legislators for a virtual lobby day on [Monday, March 8, 6 – 7:30PM](#). Here is the plan:

Overview and update on key bills

Learn best ways to get your point across and voice your position to inform legislators as bills are being considered  
Breakouts for special topics with new and veteran member lobbyists.

Share your stories to give legislators perspective of the impact within our schools

Registration is required. Go to [arizonaea.org/capitolvisit](http://arizonaea.org/capitolvisit) scroll down and click on the date of your choice. Also, sign up for the AEA Legislative Update, ([arizonaea.org/legislativeupdate](http://arizonaea.org/legislativeupdate)), sent every week with information and action alerts.

Civic Engagement Beyond Voting (CEBV) does an excellent job of keeping us informed of the bills and their content. You can go to [cebv.us](http://cebv.us) and sign up for their *Legislative Weekly* newsletter. Information about bills being heard in committee during the upcoming week is published every Sunday.

Please use the Request to Speak (RTS) System to let committee members know of your support for or opposition to a certain bill. If you do not have an RTS account, CEBV will sign you up. You will need to fill out the form on their website. You can also sign up for a RTS account through AEA. Click [here](#) or enter [www.arizonaea.org/RTS](http://www.arizonaea.org/RTS) in your browser and submit the completed form.

It is a bit overwhelming to try and keep up with all that is happening, but remember... this is when decisions are made that can negatively impact everyone for years. Hang in there. We will do whatever we can to combat these blatant attempts to ram bad legislation through the State House. Go to [azleg.gov](http://azleg.gov) and learn more about the bills listed.

Thank you for your all your efforts and fortitude responding to action alerts. Your participation in commenting on bills is critical and has proven to be effective. The legislature won't be in session forever.

**Keep up the good work!!**



**Send your email address to**

[julie.horwin@gmail.com](mailto:julie.horwin@gmail.com)

**Win \$100**



**If we already have your e-mail address, you are entered in the \$100 AEA-Retired Raffle.**

**Good luck!**

## The Membership Drive is still happening! By Michele Smith

The Membership Drive began in October 2020 and will continue until the end of the 2020-2021 membership year.

We would like to remind all AEA-Retired Members there are two membership promotions going on:

- A drive to recruit 600+ retirees who were mailed letters, and are eligible to receive a \$70.00 rebate for joining and choosing to pay their dues through ASRS payroll deduction. These new members must have received a letter from the Membership Committee.
- Any new member who chooses to pay by payroll deduction through ASRS when joining will receive a \$10.00 rebate check. All AEA-Retired Members who recruit a new member will receive a \$10.00 gift card for their effort.

Let your friends and colleagues know all the ways AEA-Retired is working for members.

1. Keeps members informed on legislation involving pensions and educational issues
2. Provides advocacy for current members
3. Monitors ASRS regarding changes to pensions and health insurance
4. Provides members with current information through e-news, *The Conduit*, *AEA Advocate* and *NEA Retired Today*
5. A state-wide organization with 8 local chapters, recruits and assists active local association members with school related activities

To get a membership form, go to [www.azedretired.com](http://www.azedretired.com) to download a membership form. Click the link at the top of the page "Join AEA Retired." Sign your name at the bottom on the Recruiter line to receive a \$10.00 gift card. Also, if you call Shirley Boswell at (602) 696-258 she will mail a form to you.

Even after your Covid-19 vaccination, continue social distancing and mask-up!



## Sarah Says



Almost a year now we've been dealing with the pandemic; yes, seems like forever. We've read every article how to take care of ourselves, to practice good mental health, nutrition, socializing—or not. It lingers on. However, I have hope and encouragement---hope things are getting better AND encouraged when I read and hear what NEA Retired members have done and are continuing to do. Valentine's Day is fast approaching. Take time to love yourself; give yourself a treat be it chocolates or the gift of time. Show your love to others; do something for someone else...a phone call, a card, a small token sent. Forgive yourself and someone else if necessary. Bask in the glory of one more day to be alive, happy, and serving. I see it every day in your work and your concern for the work we do. When all is said and done, don't let anyone say that more was SAID than DONE! Shortest month of the year lies before us. Let's use every bit of it in doing!

## Pensions benefit more than retirees

According to a recent report from the National Institute of Retirement Security, economic gains of spending pension benefits generated \$1.3 trillion in total economic output in 2018. Pensions supported nearly seven million jobs in the U.S. Pension spending also added \$192 billion to government revenue at federal, state and local levels.

- Each dollar paid out in pension benefits supported \$2.19 in total economic output nationally.
- Each taxpayer dollar contributed to state and local pensions supported \$8.80 in total output nationally.
- Retirees with a stable income every month, such as the defined benefit plan provided by the Arizona State Retirement System continue spending no matter what variance of the economy/stock market. This is not true of savings accounts or 401K plans.
- Pensions are vitally important to rural communities where other sources of income are not as consistent.

Source: January 2021, National Institute of Retirement Security

**A Pension is  
A Promise**

**Tell lawmakers to keep the  
promise!**

## The Book Corner

By Ann Meyers and Susan Sommer

**Stamped**  
by Jason Reynolds and Ibram X. Kendi

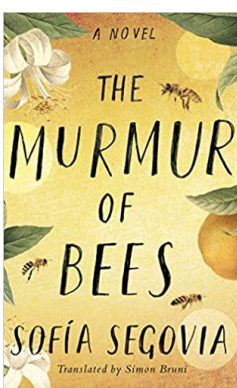
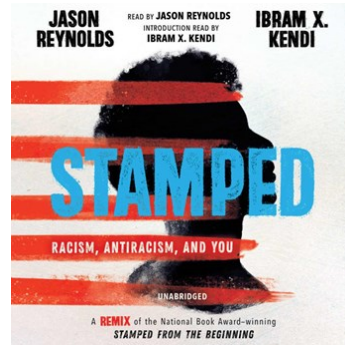
The AEA-Retired Social Justice Book Group read *Stamped* by Jason Reynolds and Ibram X. Kendi for the February discussion. This book is a remix/rewrite of the more scholarly book, *Stamped from the Beginning* by Dr. Kendi. Jason Reynolds, a popular Young Adult author, writes a “not a history book” for a teenage audience. Our “definitely not teenaged group” loved the casual conversational style of this book.

Dr. Kendi defines 3 types of reactions to racism: a segregationist hates people not of the same race; the assimilationist likes others if they behave like their own group; the anti-racist accepts all people and all cultures.

There was plenty of history in this “not a history book.” Readers will come away with a new appreciation of Marcus Garvey, instrumental Jamaican political activist in the early 1900’s and Angela Davis, civil rights activist in the 1960’s. We were surprised by the racist beginnings of *Tarzan, the Ape-Man* and the not-so-subtle metaphor of the future nonwhite majority in *Planet of the Apes*.

Future selections will be the books *Small Great Things* by Jodi Picoult, *The Soul of America* by Jon Meacham, and *American Dirt* by Jeanine Cummins.

Please call Ann Myers, 480-510-8098, if you would like to join the discussion.



**The Murmur of Bees**  
by Sophia Segovia translated by Simon Bruni

Remarkable, fascinating, astonishing are words often used to describe this novel.

Originally written in Spanish, Ms. Segovia writes of her Mexican culture in the early 1900’s. This is a story about an extended family living in a hacienda in the countryside of Monterrey, Mexico. Their lives are interrupted by revolution and the Spanish flu epidemic. The family is not

unlike all our families, complicated with individual characters together and forming a unit struggling to survive with wisdom of the heart.

Weaving these remarkable characters with magical realism, Segovia follows the life of a deformed child who seems at one with nature and whose influences determine the fate of the entire family.

This novel of magic, wisdom and love will enrapture you in a world where you can see many elements we long for in today’s world.

## VIP Update

By Larry Wittig

I wish to thank Pam Poley, Church and Society Chairperson at Paradise Valley United Methodist Church and leader in VIP for this summary of VIP’s 2020 activity.

In the past year VIP has been involved in a large research project on how to best deal with the COVID pandemic. This has led to working with the Maricopa County Department of Health to provide COVID testing sites in the parking lots of our member institutions, especially in lower income hot spot areas.

VIP leaders meet with our Representative on the city, county, state and federal level. We attend legislative sessions that address topics and bills that will help create systemic change to bring about improved standards or living for all Arizonans.

Last Fall VIP leaders held accountability sessions with several legislative district candidates, petitioning them to commit to supporting our human development agenda. VIP was also in a coalition with other organizations that circulated petitions and then called and texted voters to successfully pass Proposition 208 and thereby increase funding for our public schools.

Another area of focus has been a concerted effort to enroll candidates in Arizona Career Pathways, a workforce development program in Maricopa County. VIP works with community colleges to provide education for lower income people that qualifies them to earn a living wage.

Valley Interfaith Project is currently seeking new participants to dedicate their time and energy to worthwhile projects in Central Arizona.

For more information go to:

[www.facebook.com/ValleyInterfaithProject](https://www.facebook.com/ValleyInterfaithProject)  
[www.valleyinterfaithprojectaz.com](http://www.valleyinterfaithprojectaz.com)



**The Conduit**



A Publication of AEA-Retired  
An affiliate of NEA Retired  
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**The Conduit** Editors  
Jan Nichols and Bart James



## Meet Luci Messing, Amazing Retiree

A bundle of kinetic energy is a fairly good way to describe Luci Messing, this edition's Amazing Retiree. Luci is the Legislative Chair of AEA-Retired, working tirelessly to coordinate lobbying efforts in the state legislature. When that body is in session, she garners the forces to educate and inform not only our legislators, but members as well. She has spearheaded AEA-Retired Lobby Days where members meet with their lawmakers. This has been extremely effective and has resulted in forming better relationships with our representatives, defending and advocating for public education issues. Her constant refrain when training members to communicate with civility and integrity to representatives is, "People who represent us are just people."

Luci moved from California at a young age and later attended the University of Arizona. Tucson became her permanent home. She and her husband, Ed, have been married for 39 years and have two grown children.

After graduating from the U of A, she taught physical education and health and coached sports in the Tucson Unified School District (TUSD) for 31 years. She uses her expertise in education to serve not only politically, but in the community as well. She coordinates her neighborhood collection of donations for the Community Food Bank, supplies for teachers and schools, as well as the victims of Hurricane Maria. She was last year's recipient of the Les Reynolds Distinguished Service Award.

Luci serves on the AEA-Retired Executive Board, has served also on AEA Board and the TUSD School Board as well as the President of the Tucson Education Association.

This whirlwind travels from Tucson to Phoenix many times throughout the year to conduct important lobbying efforts. Luci's voice has not been silenced during the pandemic. She conducts much of her communication virtually.

For those of you not aware, in recent months Luci has begun a career in modeling. She has skyrocketed to cover-girl status, gracing the cover of the January issue of NEA Today for NEA –Retired Members. Make sure not to miss the article featuring one of AEA-Retired's stars on page 28.



### She is an Amazing Retiree!



#### Couch Tour, Bring the Popcorn. By Jan Nichols

Traveling on line is a safe way to get away and experience the wonders and beauty of Arizona. Arizona State University partners to produce a plethora of websites. One such adventure is [Saguaro National Park](https://www.nps.gov/sagu/planyourvisit/saguaro-national-park-geology-video-tour.htm) (<https://www.nps.gov/sagu/planyourvisit/saguaro-national-park-geology-video-tour.htm>) with short videos on the plants and wildlife found in this area.

#### Registration Form

**2021 AEA-Retired Virtual Annual Meeting Friday, May 7, 2021**

Must be received **before May 1, 2021 at 5pm**, Registration on-line is available at:

<https://www.surveymonkey.com/r/AEA2021AnnualMeetingRegistration>

Mail forms to: AEA-Retired Annual Meeting, 345 East Palm Lane, Phoenix, AZ 85004-1532.

***An online link to join the virtual meeting will be emailed only to registrants no earlier than May 1, 2020.***

Name \_\_\_\_\_

Address \_\_\_\_\_ Zip \_\_\_\_\_

Phone(s) \_\_\_\_\_ Email \_\_\_\_\_

AEA Retired, YOUR STATEWIDE LOCAL  
Affiliated with Arizona Education Association  
345 East Palm Lane  
Phoenix, Arizona 85004

## *AEA-Retired Chapter News*

Chapters bring AEA-Retired together, although for the present time, virtually. All AEA-Retired members are eligible to join a chapter where they worked or currently live. Meetings usually include informational programs and time for socializing with friends and colleagues. This is a great way to keep in touch with the latest issues in our community. Anyone interested in forming a new chapter should contact Chapter Coordinator Susan Sommer, **623-628-1935, [ssommer114@aol.com](mailto:ssommer114@aol.com)**.

Note that Chapters will be meeting via Zoom this year. If you are new to virtual meetings with this app, you must first download the Zoom application from the “app store” for your device. You may choose to set up a Zoom account, but it is not required for participating in a meeting. All you need to do is click the link you receive from your Chapter Chair. You are welcome to attend any and all Chapter meetings, regardless of where you are in Arizona, or the world. We welcome your attendance and participation.

**Glendale/West Valley Chapter**– This year our meetings will be held on Zoom. You will receive an invitation to join us a couple weeks before our meeting dates: April 1, 2021 at 10am. For more information call, text or email **Susan Sommer** at **623-628-1935, [ssommer114@aol.com](mailto:ssommer114@aol.com)**

**Greater Tucson Area Chapter:** Meetings are held the third Tues. of Sept.—May, at 10:00 a.m. We have three good speakers lined up for our Chapter Meetings: In March, Kristel Foster (former TUSD Governing Board) will speak on “Challenges Faced by School Board and Employees to provide Safe and Good Education in Schools Today.” In April, Supervisor Rex Scott will speak on “How Pima County can Provide Early Education for the Young in Our Community.” In May, Representative Stephanie Hamilton will speak on “Survival of a New Representative in a Hostile Environment.” Please contact **Marion Pickens** at **520-296-5908 or [marion-peterpickens@gmail.com](mailto:marion-peterpickens@gmail.com)** to received the Zoom meeting links.

**Kyrene Chapter:** We are scheduling all of our chapter meetings on Zoom. Please add the following dates and times to your calendars: **9/16, 11/17, 1/19, 3/16, and 5/18** from 4:30 to 5:30pm. Around the first of each month, we’ll send you an email about the speaker as well as the computer links and telephone numbers for joining us on Zoom. Invite anyone else you’d like to join us. Contact **Ellen Shamah** at **[eshamah@cox.net](mailto:eshamah@cox.net)** or **Janie Hydrick** at **480-963-1848, [hydrick@aol.com](mailto:hydrick@aol.com)** to make sure you receive the Zoom links.

**Mesa/East Valley Chapter:** We are scheduling all of our chapter meetings on Zoom. Please add the following date to your calendar: **4/21** from noon to 1pm. Around the first of the month, we’ll send you an email about the speaker as well as the computer links and telephone numbers for joining us on Zoom. Invite anyone else you’d like to join us. Contact **Janie Hydrick** at **480-963-1848, [hydrick@aol.com](mailto:hydrick@aol.com)** to make sure you receive the Zoom links.

**Phoenix Chapter:** Meetings are scheduled on Zoom for the following date: 3/16 from 10:30 to noon. Make sure to give your email address to Chapter Chair **Michele Smith** at **602-463-1624 or [mms7997@msn.com](mailto:mms7997@msn.com)** to make sure you get the Zoom links.

**Scottsdale/Paradise Valley Chapter:** We will be holding all Zoom meetings this year. We will help get you started on Zoom if you haven't used it before. Our meetings will be held on the **third Monday** of each month at 1:00, September through April (excluding December). If you're not on our mailing list, please contact either Nancy Riley 480-600-8559 or **[rileyfam@cox.net](mailto:rileyfam@cox.net)**, or Ann Myers 480-510-8098, **[azann@mac.com](mailto:azann@mac.com)**.

**Southeast Arizona Chapter:** The Southeast Arizona AEA-Retired Chapter is located in Cochise County and is comprised of districts in Sierra Vista, Tombstone, Huachuca City, Naco, Palominas, Elgin, and Ft. Huachuca, and retirees from other states who have moved to Cochise County. Please contact Sally if you would like to be added to the email contact list during the pandemic period or receive the link for zoom meetings. Zoom meetings will be 3/23 and 5/26 at 5:30pm. Contact Chapter Chair Sally Rosén at **520-249-0233, [azcatsally@aol.com](mailto:azcatsally@aol.com)** for details.